



**ENERGY MANAGEMENT SYSTEM
POLICY
ENERGY**

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Energy Policy

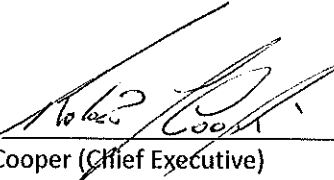
Harland and Wolff (Heavy Industries) limited is committed to sustainable growth, based on our principle of integrity, security, safety, social and environmental responsibility. As energy plays an integral part of the business success, the senior management have developed an energy policy to clearly state the company vision and direction. Our goal is to be as energy efficient as is reasonably practicable whilst delivering all business services and products at best value to our customers.

In order to achieve our objectives and targets, the senior management operate under the enhanced energy management system (hereinafter referred to as 'EnMS') in compliance with the International Standard ISO 50001:2011 with related legal and other requirements as the baseline.

By operating effectively under EnMS our commitments are:

1. To provide adequate resources for EnMS operation to achieve targets.
2. To provide information and as necessary training to staff to encourage active participation and engagement in good energy management practises.
3. To appoint and develop energy champions within various parts of the business.
4. To understand the status of energy use and derive suitable energy conservation opportunities (ECO's).
5. To plan action items based on energy conservation opportunities.
6. To establish, implement and maintain a suitable energy monitoring regime.
7. To derive the optimum energy consumption for operational practices and operate under measurable energy performance indicators.
8. To collaborate with our suppliers and customers with regards energy efficient products and services.
9. To conduct regular audits to verify compliance and pursue continuous improvement.
10. To hold a management review session at least annually to evaluate the progress and identify actions for improvement including reviewing this policy.
11. To communicate internally and externally our energy performance.

The effectiveness of the Policy will be regularly reviewed by management to affirm and maintain our commitment.

Signed: 
Robert Cooper (Chief Executive)

Date: 22-01-2016