



## SAFETY MANAGEMENT SYSTEM

### POLICY

#### Health and Safety

Ref:	SMS.01
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Authorised by:	R Cooper

Harland and Wolff Heavy Industries Ltd. (the Company) recognises and embraces its duties and responsibilities under the Health and Safety at Work Order (NI) 1978, and all other statutory requirements and codes of practice which relate to the Company's activities for the health, safety and welfare of all of its employees and all other persons likely to be affected by its activities.

The Company manages health, safety and welfare by ensuring that employees at all levels accept and carry out their assigned duties, in full compliance with this health and Safety policy (the Policy) and all aspects of the Company's Safety Management System. Personal responsibility and accountability for safety rests with employees, and contractors and sub-contractors, at all levels.

The Company has adopted and is committed to the development of a Safety Management System in compliance with OHSAS 18001, and seeks to continually improve its health and safety performance.

The key elements of this Policy are:

- To promote high standards of health and safety as a core value.
- To identify hazards and assess the risks associated with the Company's business activities in all locations
- To provide appropriate information, instruction, training and supervision
- To provide a safe place of work
- To provide safe access and egress
- To provide safe plant, equipment and machinery
- To provide suitable protective clothing and equipment where hazards cannot be eliminated
- To provide systems for prevention of risk to health from any activity or substance
- To provide systems for maintaining welfare and hygiene facilities as appropriate
- To allow adequate time for the preparation and planning of all work activities
- To provide competent training, where necessary, advise and assist in securing the health, safety and welfare of employees

All of the Company's managers and supervisory staff are committed to the prevention of injury and ill health at work, to complying with applicable legal and all other requirements to which the Company subscribes that relate to its occupational health and safety hazards, and to providing a framework for setting and reviewing objectives to assist in continual improvement in the Safety Management System and the Company's occupational health and safety performance.

#### It is the duty of all employees at work:

- To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions, and to co-operate with the Company in fulfilling its statutory duties
- Not to interfere with or misuse anything provided in the interest of health and safety

This Policy shall be reviewed at least annually, and amended and updated as and when necessary. Communication of any such changes will be made to all employees.

There are established and maintained procedures for consultation and communications between all levels of management and employees on all matters relating to safety, health and welfare at work.

This Policy is also available to all interested parties via the company web-site at [www.harland-wolff.com](http://www.harland-wolff.com)

Signed:   
R J Cooper (Chief Executive)

Date: 29/3/17.